

Exceptional Benefits Package

- As a Norfolk Firefighter/EMT-E, you may receive these great benefits:
- Competitive salary
- Career Development Program
- All Uniforms furnished
- Outstanding Medical Plan
- Holiday, court, and Overtime Pay
- Paid Birthday leave
- Supplemental Pay for Degrees
- Veterans Benefits (GI Bill) for academy and Field Training
- Health Care Reimbursement Account- Before-Tax dollars set aside and used to pay eligible medical dental expenses not paid under any health plan
- Dependent Care Reimbursement Account - (Optional) Before tax-dollars are set aside and used for eligible out of pocket expenditures for a child, spouse, or for another relative.